

PERSON SPECIFICATION

Lecturer (Teaching) / Senior Lecturer (Teaching) in Occupational Therapy

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Undergraduate degree in occupational therapy or other relevant subject or profession.	Essential	Application Form
2. Active professional registration such as HCPC and member of a professional body such as the Royal College of Occupational Therapists (RCOT)	Essential	Application Form / Supporting Statement
3. Up to date knowledge, experience and expertise in occupational therapy / healthcare / other relevant profession / therapy.	Essential	Supporting Statement / Interview
4. Evidence of teaching in practice and/or Higher Education, including the ability to enthuse, motivate and facilitate student learning and intellectual challenge, using a variety of methods of learning and teaching.	Essential	Supporting Statement / Interview
5. Ability to work as a co-operative team player across and between professions, with the ability to motivate and inspire students and colleagues to achieve shared objectives.	Essential	Supporting Statement / Interview
6. Effective organisation and prioritisation skills to independently manage a busy and varied workload, as well as provide support to colleagues.	Essential	Supporting Statement / Interview
7. Ability to communicate confidently and clearly, both orally and in writing, with a wide range of stakeholders including students, academic and support staff colleagues, and external partner representatives.	Essential	Supporting Statement / Interview
8. Suitable level of proficiency in ICT and an understanding of its application to teaching, learning, applied research and academic administration.	Essential	Supporting Statement / Interview
9. Evidence of on-going continuous professional development.	Essential	Application Form / Supporting Statement / Interview
10. Ability and commitment to supervising student research projects.	Essential	Supporting Statement / Interview
<u>Essential for consideration to appointment to Senior Lecturer:</u> 11. Teaching qualification or HEA Fellowship.*	Desirable	Application Form / Supporting Statement / Interview

<u>Essential for consideration to appointment to Senior Lecturer:</u> 12. A Master's degree or Doctorate in a relevant subject area.	Desirable	Application Form / Supporting Statement
13. Experience of inter-professional practice and/or education.	Desirable	Supporting Statement / Interview
14. Experience of clinical skills teaching and simulation for occupational therapy or other relevant profession.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University's accredited CPD scheme conferring Fellowship at the appropriate level.